

**KHJA Board Meeting
December 19, 2011**

Present: Leslie, Michelle, Bruce, Tara, Melissa, Sarah R., Sarah S, Elaine, Anne, Elizabeth, Keedle, Marianne

- Meeting was called to order by Leslie at 7:00pm
- Lynn Johnson presented a Local Incentive Program that she generated to encourage local members to attend A shows.
 - Presented proposal to BOD
 - Suggestions: one point system for all members, incentive points, or local members get regular member points if they go to an A show
 - BOD listened to proposal and discussed possibilities of what would work and wouldn't
 - Unanimous thoughts were no incentive points
 - Discussed one group of members – BB thoughts were local members would not join KHJA and membership would decrease
 - Melissa, Michelle and Tara discussed using the same point system for local and regular members like USEF calculates points based on the show value
- Point Discussion continued
 - How would affect members
 - Get points based on the value of the show – chart in rule book
 - Lynn Johnson concerned with perception to local group
 - BOD proposed amending Lynn's proposal for local members to get points according to the horse show value – according to the chart in the KHJA Rule book
- Leslie suggested we move on to new business and Lynn left
- BOD discussed being more transparent to the membership and will post minutes from the board meeting the KHJA website for the membership
- ES suggested we need a Mission Statement for KHJA
 - Suggested Jr. members could make up mission
 - Elaine will head this up and send to BOD
- **New Rule suggestion to be voted on:** Local member is one that primarily competes in shows that are not recognized by USEF, but may compete at local and/or regular shows. **A local member will receive points based on the value of the show.**(according to the chart in the Rule Book)

- Discussion if secretary and treasurer should be paid
 - BOD thought no changes until this term is up
 - BB proposed that these positions be employed positions where people apply with a resume
 - 2012 will continue as non-paid positions to comply with the by-laws
- Facebook Discussion – unanimous vote to **shut down Facebook**
 - MM talked to a friend at USEF – they had an issue with this and shut down their page
 - Discussed possibility of someone making their own KHJA page and BOD was not too concerned since it is not sponsored by us
 - All questions and news should be directed back to the KHJA website
- BOD questioned where some of the emails from members go – to Shelly? Does she get them or do they go to a SPAM folder? We need to ask Shelly
- Criteria to be a board member – there have been several questions from membership
 - Suggested that nominees write a short paragraph about themselves and how they could help KHJA
 - An email should be sent to prospective board members saying the number of meetings and what is required
 - Result of a discussion about a by-law stating if a certain number of meetings are missed should the person be off the board
- Proposed Business meeting for all members in November 2012 rather than at the banquet in January 2013.
 - This would allow rules changes to get voted on and implemented by December 1
 - Concerns – will enough members show up to pass any rule changes?
 - Place/Time – Lakeside discussed – membership will be notified of a place and time
 - Need to change by-laws if meeting is changed and vote on at annual meeting in January 2012
- Membership can *suggest* potential board members and sportsmanship recipients
 - Email should go out in November 2012 to members to send in their suggestions
 - The board is a nominating committee and will have the final say to who makes the ballot

- Thoroughbred Division – proposed by Elaine and Michelle
 - TIP program is hard for horseshows to get approved according to Marianne and Bruce
 - Elaine and Michelle feel like A shows are going to start to have Thoroughbred classes
 - Michelle feels like the community is rich in support for thoroughbreds and would be good for KHJA – could possibly get sponsorships from local farms
 - One division 3 heights – run like the pony hunters at local shows
- **All KHJA horseshows need membership forms sent to them ASAP so they can join their horse show**
- Rule book needs to be out to all members by **February 15th** no later than **March 1, 2012**
- Tara will write up job descriptions for Secretary, Treasurer, Point Secretary, President, Vice President, and BOD and send them to Jennifer to get posted on the KHJA website
 - Michelle started the descriptions and will e-mail them to Tara
- Tara, Sara S., and Marianne will look into by-laws and what changes need to be made to be voted on in January 2012 at annual meeting
- Elaine proposed that distribution of board members and members needs to be looked at next year to make sure it is representative of the number of members in each area – N. KY, Lexington, and Louisville
 - By-law proposal – board will be determined proportionately according to the membership in the geographical alignment
- Tara will send committees to Jennifer to post on the website
 - Scholarship – Keedle, Tara, and Marianne
 - Rule – Elaine, Michelle, Diana, Marianne
- Meeting was adjourned at 9:05pm by Leslie, Bruce, and Michelle